

June 5, 1944

The Annual June Conference meeting of the Executive Board of the N. J. Urban League was held on the evening of the above date at the home of Mr. & Mrs. L. Hamilton Garner, 385 Highland Ave. Newark. There were present thirty Board & Staff members and friends of the League.

Mr. Garner presided and after explaining the purpose of the June Conference and welcoming the guests, presented Mr. Roy E. Norris first speaker on the general subject under consideration, "The Urban League approach to Post-War Problems".

Mr. Norris, the Industrial Sining, spoke on "Employment - Present & Future". After reviewing the increase of employment in all levels, both in industry and business, Mr. Norris pointed out and discussed briefly three of the outstanding problems in the Negro Industrial World: 1. Absenteeism - caused by faulty relations between the employee and management, and unions etc; 2. Discrimination in hiring; 3. Greater competition in future with men returning from armed services. The League must keep on fighting. Minority groups do not seem to be considered in business post-war planning conferences. It seems reasonable to say that a management understands the problems, it will appreciate the contributions of the worker. One hopeful sign is that 300 plants have stated that they will continue to employ Negroes; efficient workers will be retained.



agree private.

Mr. Lett voiced the hope that the community work might be rendered to a county program. With some such specific aims worked out the community chests of other places might be approached again, requesting support.

Since the overhead maintenance of the present building is considerable a new or more efficient type of building might well be considered.

In the discussion which followed question was raised by Mr. Stern about the possibility of securing a volunteer stenographer. While the League's budget will take care of a stenographer, no one seems available.

Mr. Stern seemed to think that volunteer service might be secured and thus relieve if only slightly the present situation.

It was pointed out that a dictaphone would be of great value. The expense rules this out at this time.

It was thought that the Women's Auxiliary could raise money for the much needed heating plant - money which may not be taken from the Budget.

Mrs. Moorfield asked that all present write their senators requesting that the F E P C be retained.

Announcement was made of the Nat'l Urban League Conference to be held in Columbus, O. Sept 27-30

After brief discussion motion was made by Mr. Bannard seconded by Dr. Washington <sup>and carried</sup> that our three secretaries be authorized to attend this Conference.

Again, after brief discussion as to financial arrangements motion was made by Mr. Ormond seconded by Mrs. Davidson and carried that enough money for Conference expenses be appropriated.

This was followed by the following personal statement of contributions for this expense: Mr. Ormond, \$25.00; Mrs. Moorfield, \$10.00; Dr. Washington, an undesignated amount.

Mr. Pearce, a guest, said that belongs to an organization which will give \$100.00 toward a new heating plant.

At this time Mr. Garner named the Com. to set up a Women's Auxiliary - to be inter-racial and county wide: Mrs. L. Hamilton Garner, Mrs. Virginia Savoy, Mrs. Clarence S. Janifer  
Mrs. Alene Bett, Mrs. H. S. Davidson  
Dr. E. Mae McCavill, Mrs. Grace Malone  
Mrs. H. E. Harris, Mrs. Maggie Beckett  
Mrs. Carl Bannard, Miss Shafter  
Mrs. A. B. Moorfield

Mrs. Garner and Mrs. Savoy will get the Com. together as soon as possible.

The Com. on Community Chest proposals was named as follows: Mr. Archie H. Ormond Ch.

the Virginia Society.  
Mrs. Jesse F. Harris  
Mrs. H. A. Tate

Dr. W. G. Alexander  
Dr. Jay Rumney  
Mr. James M. Leah

There being no further business the meeting  
was adjourned.

A social hour with refreshments followed.

Respectfully submitted,  
Miss M. Jennifer Sec'y